

## Policy Declaration

Mohill Family Support Centre CLG provides support services for the local community. Mohill Family Support Centre also facilitate Family access visit, Parent and Toddler Group, Play Therapy sessions and a Youth Café. Mohill Family Support Centre CLG are committed to safeguarding the welfare of Children and young people in line with *Children First Act 2015*, *The Children's First: National Guidance and Tusla's Child Safe Guarding: A Guide for Policy; Procedure and Practice*.

## Risk Assessment

Risk Identified	Procedure in place to manage risk Identified
<b>Abuse by Staff member to a Child</b>	<ul style="list-style-type: none"> <li>• Garda Vetting</li> <li>• Recruitment Policy and Procedures</li> <li>• Induction for Staff Member</li> <li>• Employee Hand book</li> <li>• Support and Supervision Policy and Procedure</li> <li>• Code of Behaviour Policy and Procedure</li> <li>• Child Protection Policy and Procedure</li> <li>• Children First and Reporting Procedure</li> </ul>
<b>Abuse by Volunteer to a Child</b>	<ul style="list-style-type: none"> <li>• Garda Vetting</li> <li>• Recruitment Policy and Procedures for Volunteers</li> <li>• Induction process for Volunteer</li> <li>• Support and Supervision Policy and Procedure</li> <li>• Code of Behaviour Policy and Procedure</li> <li>• Child Protection Policy and Procedure</li> <li>• Children First and Reporting Procedure</li> </ul>
<b>Child makes a Disclosure</b>	<ul style="list-style-type: none"> <li>• Staff /Volunteers to be trained in Children's Protection and Welfare</li> <li>• Child Protection Policy and Procedures implemented</li> <li>• Staff /Volunteer Report to their Designated Liaison Person</li> </ul>
<b>Child makes a Disclosure and Staff/Volunteer do not respond appropriately</b>	<ul style="list-style-type: none"> <li>• Staff /Volunteers to be trained in Children's Protection and Welfare</li> <li>• Staff /Volunteers Know the Child Protection Policy and procedure of Mohill Family Support Centre</li> <li>• Staff /Volunteer know who their Designated Liaison Person is</li> <li>• Disciplinary procedures may need to activated by</li> </ul>