

Centre CLG has built with individuals who use the Centre and the organisations our FRC interacts and works with.

No volunteer director, volunteer or employee shall engage in personal activities or pursue financial or business interests which might compromise their ability to meet the responsibilities of their job or potentially give rise to, or give the appearance of, conflicts of interest.

Mohill Family Support Centre CLG does not offer, promise, give, demand or accept bribes or other unethical advantage to obtain, retain or give business or gain any other advantage.

Mohill Family Support Centre CLG volunteer directors, volunteers and/or employees who have access to privileged information (including proprietary and confidential information) whether it belongs to Mohill Family Resource Centre CLG or others will not use this information to achieve personal gain for themselves or others.

Mohill Family Support Centre CLG, volunteer directors, volunteers and employees must ensure proper and responsible use of all Mohill Family Support Centre CLG assets, including physical property, intangible assets, IT equipment and communication resources.

9. Mohill Family Support Centre CLG treats clients/service users/visitors with professionalism, dignity and respect

All clients/service users are treated with dignity and respect, and in a professional manner. Mohill Family Support Centre CLG are committed to treating all clients, contacts and visitors equally, regardless of gender, civil status, family status, sexual orientation, religious belief, age, disability, race or membership of the traveller community. Accordingly, any harassment or bullying is unacceptable.

10. Mohill Family Support Centre CLG treats suppliers, partners, subcontractors and funders properly

Mohill Family Support Centre CLG suppliers are paid promptly within agreed terms of business.

Mohill Family Support Centre CLG employees must respect and treat in accordance with agreed terms the confidential information, technology, intellectual property, and any other assets or data received from clients, suppliers and others.

Mohill Family Support Centre CLG expects agents, subcontractors, suppliers and others

working on its behalf to act lawfully and ethically, and in accordance with the values and standards set out in this Code.

11. Mohill Family Support Centre CLG treats our employees respectfully

Mohill Family Support Centre CLG recruits and selects employees based on their qualifications, skills, aptitude and attitude. In employment related decisions, Mohill Family Support Centre CLG is committed to creating an environment that promotes equality and dignity at work. We are committed to treating all employees equally, regardless of gender, civil status, family status, sexual orientation, religious belief, age, disability, race or membership of the traveller community. Accordingly, any harassment or bullying is unacceptable.

Mohill Family Support Centre CLG respects the rights of each employee to join or not join a trade union. Mohill Family Support Centre CLG believes in good communications with employees and in promoting consultation, cooperation and teamwork on matters of mutual concern.

12. Mohill Family Support Centre CLG contribute to healthy, safe and secure workplaces

Mohill Family Support Centre CLG is committed to conducting all its activities in a manner which achieves the highest practicable standards of health and safety. Mohill Family Support Centre CLG seeks to protect our employees, physical assets, information and reputation from potential security threats.

13. Mohill Family Support Centre CLG has high standards of financial record keeping and reporting

Mohill Family Support Centre CLG records all business transactions accurately, prudently and transparently, in compliance with the accounting policies as detailed in our Annual Report and Accounts and in accordance with best practice. The Mohill Family Support Centre CLG ensures that the annual report and financial statements accurately reflect its situation and are not misleading or designed to be misleading.

Comprehensive assessment and management of risk, together with strong systems of internal control, serve to ensure that financial affairs are well managed and reported finances are accurate.