



**Mohill Family Support Centre CLG
POLICY ON DIGNITY IN THE WORKPLACE / BULLYING & HARASSMENT**

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Purpose of the Policy

Mohill Family Support Centre CLG acknowledges the right to dignity in the workplace and an environment that is free from any form of harassment, sexual harassment or bullying. The Centre will not tolerate an employee, a member of the VBOD or any individual within the Centre treating a fellow employee or volunteer with anything that is less than their due dignity. Employees and volunteers have an obligation to be aware of the effects of their behaviour on others and are expected to take a role in preventing harassment, sexual harassment and bullying and to report any instances that they are party or witness to. Allegations of harassment, sexual harassment or bullying are treated very seriously. Where there is a breach of policy, appropriate disciplinary action will be taken which may include summary dismissal.

Within Mohill Family Support Centre CLG due consideration should be given to multi-cultural beliefs and traditions—particularly in relation to casual remarks, dress code, posters, e-mails etc. Discrimination, in any form, against a person's gender, civil status, race, religion, family